



State of Ohio  
Weatherization Program  
Standards

Section

**BASIC SAFETY STANDARDS**

Subject

**Personal Protective  
Equipment**

*PERSONAL PROTECTIVE EQUIPMENT 1408-1*

The requirements of this rule relate to the personal protective equipment listed immediately below, as required for employees on operations described in this rule, in which there is a known hazard, recognized as injurious to the health or safety of the employee:

**required for  
employees**  
1408-1.1

Eye and face protection.

**eye and face protection**  
1408-1.1a

Foot (toe) protection.

**foot (toe) protection**  
1408-1.1b

Respiratory protection includes respirators, masks, canister type masks, supplied air helmets, etc., for protection of the respiratory system from inhalation of particulate matter, noxious gases and vapors and oxygen deficiency.

**respiratory protection**  
1408-1.1c

Head and hair protection includes all operations where employees are required to be present in areas where a hazard to their head exists from falling or flying objects, from physical contact from rigid objects, from exposures where there is a risk of injury from electrical shock or hair entanglement.

**head and hair  
protection**  
1408-1.1d

Hearing protection.

**hearing protection**  
1408-1.1e

Personal protective equipment furnished by the employer shall be issued to the employee in sanitary and proper condition so that it will effectively protect against the hazard involved.

**equipment condition**  
1408-1.2

Where employees provide their own protective equipment, such equipment shall give equal or greater protection than that furnished by the employer.

**equal or greater  
protection**  
1408-1.3

Employee's responsibility. It shall be the responsibility of the employee to properly use the equipment provided by the employer as required in this rule.

**employee  
responsibility**  
1408-1.4

**employer  
responsibility**  
1408-1.5

The employer is responsible for requiring the wearing of appropriate personal protective equipment in all operations where there is an exposure to hazardous conditions or where this part indicates the need for using such equipment to reduce the hazards to the employees. The employer is also responsible for training and testing of employees for such equipment use when applicable.