

**OHIO TAX CREDIT AUTHORITY MEETING
MEETING MINUTES
MEETING DATE: AUGUST 31, 2020**

The regular meeting of the Ohio Job Creation Tax Credit Authority was called to order at 10:01 a.m. on August 31, 2020 via videoconference by John Werkman.

Roll Call:	John Werkman, Acting Chair	Present
	Darnita Bradley	Present
	Brian Cooper	Present
	Emmett Kelly	Present
	David Smith	Present

Staff Members Present: Eric Lindner, Daniel Strasser, Ben LaGrasso, Lisa Colbert, and Jade Moyer

Others Present: Frank LaRock, Justin Bickle, Kevin Donnelly, Shawn Starlin, Amy Schrimpf, and Ed Looman

Minutes Approval: Werkman made a motion to approve the minutes of the July 27, 2020 meeting. Cooper seconded. The vote was 5-0 yes. Voting Werkman, Cooper, Bradley, Kelly, and Smith

PROJECTS

Forward Air, Inc. appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Groveport, Franklin County. Werkman made a motion to approve a tax credit of 1.221% for 7 years for Forward Air, Inc. in exchange for a commitment to create 50 new full-time equivalent employees generating \$2,300,000 in new annual payroll and retaining \$20,041,750 in existing payroll at the project location in the City of Groveport, Franklin County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2023 and end on 12/31/2029. Bradley seconded; Kelly abstained. The vote was 4-0. All present voted yes.

Plug Power Inc. appeared before the Tax Credit Authority requesting a tax credit for a project in the City of West Carrollton, Montgomery County. Werkman made a motion to approve a tax credit of 1.438% for 7 years for Plug Power Inc. in exchange for a commitment to create 25 new full-time equivalent employees generating \$1,500,000 in new annual payroll and retaining \$1,509,483 in existing payroll at the project location in the City of Powell, Delaware County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2021 and end on 12/31/2027. Bradley seconded. The vote was 5-0. All present voted yes.

TEAM Industrial Services, Inc. appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Cincinnati, Hamilton County. Werkman made a motion to approve a tax credit of 1.590% for 8 years for TEAM Industrial Services, Inc. in exchange for a commitment to create 75 new full-time equivalent employees generating \$4,800,000 in new annual payroll and retaining \$6,571,000 in existing payroll at the project location in the City of Cincinnati, Hamilton County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2021 and end on 12/31/2028. Smith seconded. The vote was 5-0. All present voted yes.

Colgate-Palmolive Company appeared before the Tax Credit Authority requesting a tax credit for a project in the City of Cambridge, Guernsey County. Werkman made a motion to approve a tax credit of 1.239% for 6 years for Colgate-Palmolive Company in exchange for a commitment to create 24 new full-time equivalent employees generating \$1,400,000 in new annual payroll and retaining \$23,900,000 in existing payroll at the project location in the City of Cambridge, Guernsey County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2020 and end on 12/31/2025. Bradley seconded; Kelly abstained. The vote was 4-0. All present voted yes.

Carvana, LLC appeared before the Tax Credit Authority requesting a tax credit for a project in Elyria Township, Lorain County. Werkman made a motion to approve a tax credit of 1.368% for 8 years for Carvana, LLC in exchange for a commitment to create 400 new full-time equivalent employees generating \$13,312,000 in new annual payroll

and retaining \$8,419,975 in existing payroll at the project location in Elyria Township, Lorain County. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company's baseline payroll at the project location. The tax credit would begin on 1/1/2022 and end on 12/31/2029. Cooper seconded. The vote was 5-0. All present voted yes.

OTHER BUSINESS

La Senza, Inc. (City of Columbus/Franklin County)

The staff recommends that the Authority terminate the tax credit agreement without clawback for failure to maintain operations during the post-term reporting period of the agreement. On 4/26/2010, the grantee was approved for a 50%/6 year tax credit in exchange for a commitment to create 80 FTEs at the project location. ODSA has learned that the grantee failed to maintain operations at the project location. Due to this failure, the Authority has statutory authorization to require clawback of 75% of the credits issued, which totaled \$1,992,293.17. However, based on information provided by the grantee indicating that the operations are being maintained at another location in Columbus under new ownership, the staff recommends that the Authority terminate the agreement without clawback.

Werkman made a motion to accept staff recommendation and Smith seconded. The vote was 5-0. All present voted yes.

Macys Corporate Services Inc (City of Columbus/Franklin County)

The staff recommends that the Authority change the name of the grantee from Macy's Corporate Services, Inc. to Macy's Corporate Services, LLC. The FEIN remains unchanged.

Werkman made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

Arconic, Inc. (Village of Newburgh Heights/ Cuyahoga County)

The staff recommends that the Authority change the name of the grantee from Arconic, Inc. to Howmet Aerospace, Inc. The FEIN remains unchanged.

Werkman made a motion to accept staff recommendation and Bradley seconded. The vote was 5-0. All present voted yes.

Gwynnie Bee Inc. (City of Groveport/Franklin County)

The staff recommends that the Authority change the name of the grantee from Gwynnie Bee, Inc. to CaaStle, Inc. The FEIN remains unchanged.

Werkman made a motion to accept staff recommendation and Smith seconded. The vote was 5-0. All present voted yes.

William R Hague Inc. (City of Groveport/Franklin County)

The staff recommends that the Authority reassign the tax credit agreement from William R. Hague, Inc. to A.O. Smith Water Treatment (North America), Inc. (and associated FEIN)

Werkman made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

Brakefire, Incorporated (Village of Evendale/Hamilton County)

The staff recommends that the Authority change the retained Ohio employee payroll from \$8,820,000 to \$6,266,725. The baseline Ohio employee payroll will be \$6,392,686.17 for year 1 and \$6,456,613.03 for year 2.

Werkman made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

Progressive Casualty Insurance Company (City of Highland Heights/Cuyahoga County)

The staff recommends that the Authority change the project locations from 12710 Corporate Dr., Parma, OH 44130

and 46 W Waterloo Rd., Akron, OH 44319 to 24950 Country Club Blvd. Ste. 300, North Olmsted, OH 44070 and 3455 Forest Lake Dr., Uniontown, OH 44685.

Werkman made a motion to accept staff recommendation and Cooper seconded; Kelly abstained. The vote was 5-0. All present voted yes.

Callibrity Solutions, LLC (City of Cincinnati/Hamilton County)

The staff recommends that the Authority add the project location at 4555 Lake Forest Dr., Ste. 150, Cincinnati, OH 45242.

Werkman made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

Menard, Inc. (City of Ravenna/Portage County)

The staff recommends that the Authority make the following changes:

- (1) Change the start date from 1/1/2021 to 1/1/2023;
- (2) Change the metric evaluation date from 2023 to 2024;
- (3) Change the end date from 12/31/2027 to 12/31/2029
- (4) Change the post term reporting end date from 12/31/2030 to 12/31/2032

Werkman made a motion to accept staff recommendation and Cooper seconded. The vote was 5-0. All present voted yes.

MOTION TO AJOURN

The meeting was adjourned at 10:30 a.m. by John Werkman

The next meeting is scheduled September 28, 2020 at 10:00 a.m.

Chair of Ohio Tax Credit Authority's Signature _____