

Federal Labor Standards

Office of Community Development
November 20, 2014



Ohio

Development
Services Agency



The State of Ohio is an Equal Opportunity Employer and Provider of ADA Services

Determine Davis-Bacon Applicability

- Construction work or rehabilitation contracts on public facilities that are \$2,000+
- Applies to CDBG construction or rehabilitation projects of residential property that contain 8+ units:
 - HUD defines property as *“one or more buildings on an undivided lot or on contiguous lot or parcels, which are commonly-owned and operated as one rental, cooperative or condominium project.”*

Ohio Development
Services Agency

Labor Standards Compliance Officer

Administration

- Community must designate Labor Standards Compliance Officer (LCO) who is local government employee

HUD Handbook 1344.15-3(B)

LCO: _____

- LSCO must be an employee of the local government
- A consultant can collect weekly payroll reports and conduct onsite employee interviews but the LSCO must certify the applicable Federal Prevailing Wage rates are being paid

Federal Wage Decision

Wage Decision

- Community must have a full copy of Federal Wage Decision, printed prior to bid advertisement HUD Handbook 1344.1(5-3)(B)
- Community must check wage rates no more than ten (10) days prior to bid opening 29 CFR 1.6(a)(2)(i)(A)

Date of Bid Opening: 9/9/2014

Date Verified: 9/3/2014

Wage Decision #: OH140002 8/29/2014

Exhibit LS 1a: Complete Wage Decision (within 10 days of opening)

Note: If wage rates change, Community must adjust bid specs at least 72 hours prior to due date (**Exhibit LS 1b**) ORC 153.12(A)

Bidding/Labor Standards Process

- Community will publish the required notice to bidders on 9/4 and 9/11/2014
 - The bid opening will take place on 9/9/2014
- Community must obtain the complete Federal Wage Decision to include in the bid packet prior to publishing the first bid advertisement
 - Federal Wage Decision is located at:
www.wdol.gov

Federal Wage Decision

Wage Decision

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www.wdol.gov/dba.aspx

Wage Determinations OnLine.gov
 Providing public access to federal wage determination and related information

WDOL.gov is part of the Integrated Acquisition Environment, one of the E-Government initiatives in the President's Management Agenda. It is a collaborative effort of the Office of Management and Budget, Department of Labor, Department of Defense, General Services Administration, Department of Energy, and Department of Commerce.

HOME | [FAQs](#) | [User Guide](#) | [Help](#)

Service Contract Act	Davis-Bacon Act	Related Information
<ul style="list-style-type: none"> Selecting SCA WDs e98 Archived WDs WDs due to be revised PACT (Price Adjustment Calculation Tool) 	<ul style="list-style-type: none"> Selecting DBA WDs Archived WDs WDs due to be revised Rollover Crosswalk 	<ul style="list-style-type: none"> Agency Labor Advisors Library DOL Wage and Hour Website

CAUTION: Users should note that the only WDs applicable to a particular solicitation or contract are those that have been incorporated by the contracting officer in that contract action.

Selecting DBA Wage Decisions

Select DBA WD by number:

(Enter WD number in the following format: two letter abbreviation for the state and the number of the WD. For example, VAJ3, NOT VAJ30003 or MDJ50 NOT MDJ30150.)

OR

By Selection criteria beginning with:

State:

County:

Construction Type: (Types of Construction Under DBA)

WD Number:

[Back](#)

[Browse by state/territory.](#)
View the latest modifications and additions to the Davis-Bacon Database.
View the modifications or additions to Davis-Bacon Wage Determinations due to be issued and published on WDOL.gov.
[View Archived Wage Determinations](#)

Ohio Development Services Agency

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CAUTION: Users should note that the only WDs applicable to a particular solicitation or contract are those that have been incorporated by the contracting officer in that contract action.

Selecting DBA Wage Decisions

The Wage Determination you have requested is below.

Please scroll down to review the WD carefully to ensure that it is appropriate for the specific contract action.

General Decision Number: OH130002 12/06/2013 OH2

Superseded General Decision Number: OH20120002

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Modification Number	Publication Date
0	01/04/2013
1	01/11/2013

[Printer Friendly Version](#)

[Back](#)

Ohio Development Services Agency

<http://www.wdol.gov/wdol/scafiles/davisbacon/OH2.dvb?v=19>

General Decision Number: OH140002 09/12/2014 OH2

Superseded General Decision Number: OH20130002

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Modification Number	Publication Date
0	01/03/2014
1	01/17/2014
2	01/31/2014
3	02/14/2014
4	04/18/2014
5	04/25/2014
6	05/02/2014
7	05/09/2014
8	05/23/2014
9	05/30/2014
10	06/06/2014
11	06/13/2014
12	06/20/2014
13	06/27/2014
14	07/04/2014
15	07/18/2014
16	08/01/2014
17	08/22/2014
18	08/29/2014
19	09/12/2014

BRKY007-003 06/01/2011

LAWRENCE

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 28.29	16.80

BROH001-001 07/01/2010

DEFIANCE, FULTON (Excluding Fulton, Amboy & Swan Creek Townships), HENRY (Excluding Monroe, Bartlow, Liberty, Washington, Richfield, Marion, Damascus & Townships & that part of Harrison Township outside corporate limits of city of Napoleon), PAULDING, PUTNAM and WILLIAMS COUNTIES

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 29.30	11.81



Federal Wage Decision

Wage Decision

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Date Verified: 9/3/2014

Wage Decision #: OH140002 8/29/2014

Exhibit LS 1a: Complete Wage Decision (within 10 days of opening)

Note: If wage rates change, Community must adjust bid specs at least 72 hours prior to due date (Exhibit LS 1b) ORC 153.12(A)



10-Day Check

Date Printed
9/3/2014

General Decision Number: OH140002 09/12/2014 OH2
Superseded General Decision Number: OH20130002

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Modification Number	Publication Date
0	01/03/2014
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8	05/23/2014
9	05/30/2014
10	06/06/2014
11	06/13/2014
12	06/20/2014
13	06/27/2014
14	07/04/2014
15	07/18/2014
16	08/01/2014
17	08/22/2014
18	08/29/2014
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	Rates	Fringes
Bricklayer, Stonemason.....	\$ 29.30	11.81

Modification Number
Date Published



Exhibit LS 1a or LS 1b

Wage Decision

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LS 1a

- If the Wage Decision included in the bid packet **did not** change by the 10-day check, **Exhibit LS 1a** is the original Wage Decision

LS 1b

- If the Wage Decision was **modified** between the first bid advertisement and the 10-day check, the new Wage Decision must be used for the bid specs



Weekly Payroll Reports - Exhibit LS 2

Labor Standards Compliance

- Community must collect certified weekly payroll reports from contractors (prime- and sub-contractor) 24 CFR 3.3(b)
 - Exhibit LS 2: Weekly Payroll Reports**
 - Community must regularly review payroll against wage decision and initial HUD Handbook 1344(5-B)
 - Community must conduct site visits and worker interviews HUD Handbook 1344(5-B)(C)
 - Exhibit LS 3: On-Site Labor Interview Form (HUD-11)**
 - Community must ensure PWR and Employee Rights posters are posted at job site HUD Form 4010(A-1)
 - Exhibit LS 4: Documentation of Job Site Posters (e.g. pictures, certification, etc.)**
 - Community must document/address any deficiencies uncovered through payroll review or site visits HUD Handbook 1344(F-11)
- Were any deficiencies found? Yes No
- *If Yes, was appropriate action to address the identified deficiencies (include as Exhibit LS 5)?

PAYROLL

U.S. Department of Labor
Wage and Hour Division

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

NAME OF CONTRACTOR OR SUBCONTRACTOR: Smith Paving

ADDRESS: 1124 Smith Road

PERIOD FOR WEEK ENDING: 1/31/2014

PROJECT AND LOCATION: Main Street Reconstruction

PROJECT OR CONTRACT NO.: 1

U.S. Wage and Hour Division
Rev. Dec. 2008
OMB No. 1215-0028
Expires: 07/31/2015

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER I.E., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER OF WORKER	(2) JOB CLASSIFICATION	(3) PAYROLL AND GATE							(4) GROSS AMOUNT EARNED	(5) FICA	(6) OTHER DEDUCTIONS	(7) TOTAL DEDUCTIONS	(8) NET PAY	
		MON	TUE	WED	THUR	FRI	SAT	SUN						
John Doe 1117	Laborer Group 1	8	8	8	8	8	8	40	37.00	480	50	246	346	1134.00
John Doe 1114	Operator Group 2	8	8	8	8	8	8	24	46.00	1104	46	221	167	837.00

Name and Identification/
Last 4 Digits of SS #

Work Classification Total Hours Rate of Pay

Notes: Completion of Form WH-347 is optional. It is a requirement for licensed contractors and subcontractors performing work on Federally Financed or Assisted construction contracts to respond to the information collection requirements in 29 C.F.R. §§ 1.615, 1.616, 1.617, 1.618, 1.619, 1.620, 1.621, 1.622, 1.623, 1.624, 1.625, 1.626, 1.627, 1.628, 1.629, 1.630, 1.631, 1.632, 1.633, 1.634, 1.635, 1.636, 1.637, 1.638, 1.639, 1.640, 1.641, 1.642, 1.643, 1.644, 1.645, 1.646, 1.647, 1.648, 1.649, 1.650, 1.651, 1.652, 1.653, 1.654, 1.655, 1.656, 1.657, 1.658, 1.659, 1.660, 1.661, 1.662, 1.663, 1.664, 1.665, 1.666, 1.667, 1.668, 1.669, 1.670, 1.671, 1.672, 1.673, 1.674, 1.675, 1.676, 1.677, 1.678, 1.679, 1.680, 1.681, 1.682, 1.683, 1.684, 1.685, 1.686, 1.687, 1.688, 1.689, 1.690, 1.691, 1.692, 1.693, 1.694, 1.695, 1.696, 1.697, 1.698, 1.699, 1.700, 1.701, 1.702, 1.703, 1.704, 1.705, 1.706, 1.707, 1.708, 1.709, 1.710, 1.711, 1.712, 1.713, 1.714, 1.715, 1.716, 1.717, 1.718, 1.719, 1.720, 1.721, 1.722, 1.723, 1.724, 1.725, 1.726, 1.727, 1.728, 1.729, 1.730, 1.731, 1.732, 1.733, 1.734, 1.735, 1.736, 1.737, 1.738, 1.739, 1.740, 1.741, 1.742, 1.743, 1.744, 1.745, 1.746, 1.747, 1.748, 1.749, 1.750, 1.751, 1.752, 1.753, 1.754, 1.755, 1.756, 1.757, 1.758, 1.759, 1.760, 1.761, 1.762, 1.763, 1.764, 1.765, 1.766, 1.767, 1.768, 1.769, 1.770, 1.771, 1.772, 1.773, 1.774, 1.775, 1.776, 1.777, 1.778, 1.779, 1.780, 1.781, 1.782, 1.783, 1.784, 1.785, 1.786, 1.787, 1.788, 1.789, 1.790, 1.791, 1.792, 1.793, 1.794, 1.795, 1.796, 1.797, 1.798, 1.799, 1.800, 1.801, 1.802, 1.803, 1.804, 1.805, 1.806, 1.807, 1.808, 1.809, 1.810, 1.811, 1.812, 1.813, 1.814, 1.815, 1.816, 1.817, 1.818, 1.819, 1.820, 1.821, 1.822, 1.823, 1.824, 1.825, 1.826, 1.827, 1.828, 1.829, 1.830, 1.831, 1.832, 1.833, 1.834, 1.835, 1.836, 1.837, 1.838, 1.839, 1.840, 1.841, 1.842, 1.843, 1.844, 1.845, 1.846, 1.847, 1.848, 1.849, 1.850, 1.851, 1.852, 1.853, 1.854, 1.855, 1.856, 1.857, 1.858, 1.859, 1.860, 1.861, 1.862, 1.863, 1.864, 1.865, 1.866, 1.867, 1.868, 1.869, 1.870, 1.871, 1.872, 1.873, 1.874, 1.875, 1.876, 1.877, 1.878, 1.879, 1.880, 1.881, 1.882, 1.883, 1.884, 1.885, 1.886, 1.887, 1.888, 1.889, 1.890, 1.891, 1.892, 1.893, 1.894, 1.895, 1.896, 1.897, 1.898, 1.899, 1.900, 1.901, 1.902, 1.903, 1.904, 1.905, 1.906, 1.907, 1.908, 1.909, 1.910, 1.911, 1.912, 1.913, 1.914, 1.915, 1.916, 1.917, 1.918, 1.919, 1.920, 1.921, 1.922, 1.923, 1.924, 1.925, 1.926, 1.927, 1.928, 1.929, 1.930, 1.931, 1.932, 1.933, 1.934, 1.935, 1.936, 1.937, 1.938, 1.939, 1.940, 1.941, 1.942, 1.943, 1.944, 1.945, 1.946, 1.947, 1.948, 1.949, 1.950, 1.951, 1.952, 1.953, 1.954, 1.955, 1.956, 1.957, 1.958, 1.959, 1.960, 1.961, 1.962, 1.963, 1.964, 1.965, 1.966, 1.967, 1.968, 1.969, 1.970, 1.971, 1.972, 1.973, 1.974, 1.975, 1.976, 1.977, 1.978, 1.979, 1.980, 1.981, 1.982, 1.983, 1.984, 1.985, 1.986, 1.987, 1.988, 1.989, 1.990, 1.991, 1.992, 1.993, 1.994, 1.995, 1.996, 1.997, 1.998, 1.999, 2.000.

LABO0265-008 05/01/2014

Rates	Fringes	LABORER CLASSIFICATIONS
		GROUP 1 - Asphalt Laborer, Carpenter Tender, Concrete Curing Applicator; Dump Man (Batch Truck); Guardrail and Fence Installer; Joint Setter; Laborer (Construction); Landscape Laborer; Mesh Handlers & Placer; Right-of-way Laborer;
		GROUP 2 - Asphalt Raker; Concrete Puddler; Kettle Man Pipeline); Machine Driven Tools (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixer; Power Buggy or Power Wheelbarrow; Sheeting & Shoring Man; Surface Grinder Man;
		GROUP 3 - Blaster; Mucker; Powder Person; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); Yarer;
		GROUP 4 - Miner (With Air-pressurized - \$1.00 premium). & Gunite Nozzle Person
ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES		
GROUP 1.....\$ 28.15	9.80	
GROUP 2.....\$ 28.32	9.80	
GROUP 3.....\$ 28.65	9.80	
GROUP 4.....\$ 29.10	9.80	
CUYAHOGA AND GEauga COUNTIES ONLY: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS		
CONSTRUCTION.....\$ 30.76	9.80	
CUYAHOGA, GEauga & LAKE COUNTIES		
GROUP 1.....\$ 29.38	9.80	
GROUP 2.....\$ 29.55	9.80	
GROUP 3.....\$ 29.88	9.80	
GROUP 4.....\$ 30.33	9.80	
REMAINING COUNTIES OF OHIO		
GROUP 1.....\$ 27.72	9.80	
GROUP 2.....\$ 27.89	9.80	
GROUP 3.....\$ 28.22	9.80	
GROUP 4.....\$ 28.67	9.80	

\$37.52



U.S. Department of Labor
Wage and Hour Division

FOR CONTRACTOR'S OPTIONAL USE: See Instructions at www.dol.gov/whd/forms/wh347.html

PAYROLL

Employer's name: Smith Paving

Address: 1124 Smith Road

City: Main Street Reconstruction

Project or contract no.: 1

Payroll No.: 1/51/2014

NAME AND INDIVIDUAL IDENTIFYING NUMBER (SEE INSTRUCTIONS)	EMPLOYEE IDENTIFICATION NUMBER (SEE INSTRUCTIONS)	EMPLOYEE CLASSIFICATION	REGULAR RATE PER HOUR	REGULAR HOURS	TOTAL HOURS	TOTAL PAY	REGULAR PAY	FRINGE PAY	TOTAL PAYROLL TAXES	NET PAY	REGULAR PAYROLL TAXES	NET PAYROLL TAXES
John Doe (A101)	0	Laborer Comp 1	8.00	40	52.00	488	50	296	346	1134.00		
John Doe (A102)	0	Operator Comp 2	8.00	24	46.00	104	46	221	267	837.00		

$Laborer \Rightarrow 26.72 + 9.75 = 36.47$
 $Operator \Rightarrow 32.43 + 13.01 = 45.44$

↑ **Base Rate**
↑ **Fringe Benefit**

Ohio Development Services Agency logo

Employee Interviews – Exhibits LS 3 & LS 4

Labor Standards Compliance

- Community must collect certified weekly payroll reports from contractors (prime- and sub-contractor) 24 CFR 3.9(b)
 - Exhibit LS 2: Weekly Payroll Reports**
 - Community must regularly review payroll against wage decision and initial HUD Handbook 1344(5-8)
 - Community must conduct site visits and worker interviews HUD Handbook 1344(5-8)(C)
 - Exhibit LS 3: On-Site Labor Interview Form (HUD-11)**
 - Community must ensure PWR and Employee Rights posters are posted at job site HUD Form 4010(A-1)
 - Exhibit LS 4: Documentation of Job Site Posters (e.g. pictures, certification, etc.)**
 - Community must document/address any deficiencies uncovered through payroll review or site visits HUD Handbook 1344(5-11)
- Were any deficiencies found? Yes No
 *If Yes, was appropriate action to address the identified deficiencies (include as **Exhibit LS 5**)?

Record of Employee Interview

Project & Employee Name

Time on Job

Duties & Tools

Signature

Remarks

U.S. Department of Housing and Urban Development
 Office of Labor Relations
 OMB Approval No. 2501-0009 (000-102310013)

Record of Employee Interview

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency only collects this information and you are not required to complete this form unless it shows a computerized data control number. Send comments on this collection of information to Washington Headquarters Service, Paperwork Project Director, Paperwork Project Administration, Paperwork Project Administration, Washington, DC 20543-0001. Send all requests for change of form to Washington Headquarters Service, Paperwork Project Administration, Paperwork Project Administration, Washington, DC 20543-0001. Send all requests for change of form to Washington Headquarters Service, Paperwork Project Administration, Paperwork Project Administration, Washington, DC 20543-0001. Send all requests for change of form to Washington Headquarters Service, Paperwork Project Administration, Paperwork Project Administration, Washington, DC 20543-0001.

1a. Project Name <i>Alma Street Reconstruction</i>	2a. Employee Name <i>John Doe</i>				
1b. Project Number <i>2</i>	2b. Employee Phone Number (including area code) <i>614-555-5555</i>				
1c. Contractor or Subcontractor (Employer) <i>Smith Paving</i>	2c. Employee Home Address & Zip Code <i>2000 Sherman Street Columbus, OH 43215</i>				
2d. Verification of identification? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>					
3a. How long on this job? <i>2 weeks</i>	3b. Last date on this job before today? <i>1/21/2014</i>	3c. No. of hours last day on this job? <i>8</i>	4a. Hourly rate of pay? <i>\$ 55.00</i>	4b. Fringe benefits? Vacation Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Medical Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Pension Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	4c. Pay state? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
5. Your job classification(s) (list all) — continue on a separate sheet if necessary <i>Asphalt Curber</i>					
6. Your tools <i>Sawhorses, runny wheel barrow</i>					
7. Tools or equipment used <i>Shovel, wheel barrow</i>					
8. Are you an apprentice or trainee? <input type="checkbox"/> Y <input checked="" type="checkbox"/> N	10. Are you paid at least time and 1/2 for all hours worked in excess of 40 in a week? <input type="checkbox"/> Y <input checked="" type="checkbox"/> N				11. Have you ever been threatened or coerced into giving up any part of your pay? <input type="checkbox"/> Y <input checked="" type="checkbox"/> N
9. Are you paid for all hours worked? <input checked="" type="checkbox"/> Y <input type="checkbox"/> N	12. Date <i>1/30/2014</i>				
13. Details observed by this interviewer (Please be specific) <i>Shawing asphalt</i>					
14. Remarks <i>Asphalt signs and Employee Rights posters were displayed at job site</i>					
15a. Interviewer name (please print) <i>Michael A. Brown</i>		15b. Signature of interviewer <i>[Signature]</i>		15c. Date of interview <i>1/30/2014</i>	
Payroll Examination					
16. Remarks <i>FWP paid</i>					
17a. Signature of Payroll Examiner <i>[Signature]</i>				17b. Date <i>1/31/2014</i>	

Form HUD-11 (08/08/04)

Payroll Discrepancies – Exhibit LS 5

Labor Standards Compliance

- Community must collect certified weekly payroll reports from contractors (prime- and sub-contractor) *24 CFR 3.3(b)*
 - Exhibit LS 2: Weekly Payroll Reports**
 - Community must regularly review payroll against wage decision and initial *HUD Handbook 1344(5-8)*
 - Community must conduct site visits and worker interviews *HUD Handbook 1344(5-8)(C)*
 - Exhibit LS 3: On-Site Labor Interview Form (HUD-11)**
 - Community must ensure PWR and Employee Rights posters are posted at job site *HUD Form 4010(A-1)*
 - Exhibit LS 4: Documentation of Job Site Posters (e.g. pictures, certification, etc.)**
 - Community must document/address any deficiencies uncovered through payroll review or site visits *HUD Handbook 1344(5-11)*
- Were any deficiencies found? Yes No
 *If Yes, was appropriate action to address the identified deficiencies (include as **Exhibit LS 5**)?

- **Contractors and subcontractors are liable for any unpaid wages**
- **If the weekly payroll reports or the employee interviews indicate that employees have been underpaid, the community is required to investigate in order to determine the amount of restitution owed to the affected workers**

Labor Standards Reporting

Labor Standards Reporting

Description: Community must submit Semi-Annual Labor Standards Enforcement Reports to OCD with Status Reports and FPRs. *HUD Form 4710*

- Community must prepare and submit semi-annual wage reports

Exhibit LS 6: Semi-Annual Wage Reports
Dates Submitted: _____

Ohio Development Services Agency
Office of Community Development
Semi-Annual Labor Standards Enforcement Report

PART I - CONTRACTING ACTIVITY*

Pertains ONLY to projects awarded during the reporting period.

Note: Form must be completed and returned for only contracts awarded during this reporting period. If there were no contracts during this period, enter zeros and return.

1. Period covered: (MM/DD/YY to MM/DD/YY)
2. Number of prime contracts subject to the Davis-Bacon and Related Acts (DBRA) and/or the Contract Work Hours and Safety Standards Act (CWHSSA) awarded for this award, this period:
Note: Do not include contracts included in previous semi-annual reports.
3. Total dollar amount of prime contracts reported in item 2: \$
4. List for each contract awarded this period:

Project Name	Contract Amount	Wage Decision Number*	Wage Decision Lock-In Date
EXAMPLE: "Boys Club Renovation"	"\$1,000,000.00"	"OH140001Mod 3, 6/25/14, Building"	"07/02/14 bid open date" Lock
USA Street Improv.	\$589,324.17	OH140002/Mod 7 4/29/2014, BLDG/H&H	5/5/2014 BID OPEN DATE

Include wage decision number, modification number, wage decision date and type of activity

WHAT IS THE LOCK-IN DATE? For contracts entered into pursuant to competitive bidding procedures, the bid opening date "locks in" the wage decision provided that the contract is awarded within 90 days. If the contract is awarded more than 90 days after bid opening, the contract award date "locks in" the wage decision. For contracts, purchase orders or other agreements for which there is no bid opening or award date, use the contract award date as the lock-in date. However, for projects receiving assistance under Section 8 of the U.S. Housing Act of 1937 or contracts involving a project wage determination, the lock-in rules may vary from above. See Department of Labor Regulations, 29 CFR, Part 1, Section 1.6 and/or HUD Handbook 1344.1, or consult staff in the Office of Community Development at 614-466-2285.

WHAT IF I DON'T? Do not use the wage decision publication date, unless that happens to correspond to one of the trigger events described above. If you are not sure about any of this, please feel free to contact Office of Community Development Staff at 614-466-2285.

PART II - ENFORCEMENT ACTIVITY*

Pertains to all projects, not just contract(s) awarded during the reporting period.

5. Number of employers, contractors, subcontractors, and lower-tier contractors against whom complaints were received (list employers and projects involved below):

Employer _____ Project(s) _____

5. (a) Number of cases (employers) referred to HUD Labor Relations for investigation or \$5.11 hearing (list referrals below):

- (b) Number of cases (employers) referred to the Department of Labor (DOL) for investigation or \$5.11 hearing (list referrals below):

Employer _____ Project _____ HUD or DOL _____ Invest. Or Hearing _____

6. (a) Number of workers for whom wage restitution was collected/disbursed:
Report only once; if you previously reported workers for whom restitution was collected, do not report the same workers when funds are disbursed. Include workers to whom restitution was paid directly by the employer.

- (b) Total amount of straight time wage restitution collected/disbursed during this period:
Report only once; if you report funds collected, do not report the disbursement. Include restitution amounts paid directly by the employer as reported on correction certified payrolls.

- (c) Total amount of CWHSSA overtime wage restitution collected/disbursed during this period:
Report only once; if you report funds collected, do not report the disbursement. Include restitution amounts paid directly by the employer as reported on correction certified payrolls.

- (d) Total amount of liquidated damages collected for CWSHA overtime violations:

7. Name, phone number and email of person completing this report:

Semi-Annual Wage Reports – Exhibit LS 6

- Obtains information regarding:
 - Number of projects subject to Davis-Bacon
 - Number of prime contracts subject to Davis-Bacon
 - Total dollar amount of prime contracts
 - Information on each contract (amount, wage decision number, wage lock-in date, etc.)
 - Information on payroll discrepancies (number of workers, number of hours, amount of restitution, etc.)

Donated Time Report – Exhibit LS 7

Donated Time Report

- Communities completing CDBG projects with the assistance of donated/volunteer labor must retain Donated Time Report Forms 24 CFR 70

Exhibit LS 7: Donated Time Report Forms

Force Account Labor – Exhibit LS 8

Force Account Labor

- Communities completing CDBG projects with force account labor must maintain appropriate documentation (e.g. time sheets, force account logs, etc.)

Exhibit LS 8: Force Account Documentation

- Labor standards provisions do not apply to employees of the grantee (force account workers) that may be engaged on an otherwise covered project. Note: The construction work is covered but the force account workers are excluded.

Office of Community Development
614-466-2285

Project Selection: Amanda McCallister
Federal Labor Standards: Marquetta Jackson
Procurement: Tim Leasure